

To the Members of the California State Assembly:

I am returning Assembly Bill 3021 without my signature.

Currently, California employers comply with some of the most stringent and complex employment laws in the nation, including employee notice and reporting requirements. This bill would be another mandate on California businesses by adding burdensome requirements without any clear benefit or additional value to employers or employees.

This bill requires an employer to report employment data annually to the Employment Development Department (EDD) on the number of California residents they employ and the number of employees residing in California, the United States or out of the country. The bill imposes additional penalties on businesses for failure to report.

For the reasons stated above, I cannot support this measure.

Sincerely,

Arnold Schwarzenegger